

AODA – Statement of Commitment to Accessibility

June 1, 2023

The Art Gallery of Hamilton believes in equal opportunity and is committed to providing a barrier-free environment that allows all people to maintain their independence and dignity. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005) and its associated Regulations and strive to meet the needs of individuals with disabilities in a timely and effective manner.

The Art Gallery of Hamilton strives to make its facilities, collections, exhibitions, communications, programs and services accessible to our visitors with disabilities. We are committed to work in partnership with staff, volunteers and the community to identify, prevent and remove barriers to participation. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act* (2005), and its associated standards and regulations.

Art Gallery of Hamilton understands that we have a responsibility for ensuring a safe, dignified, and welcoming environment for everyone. We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, equipment requirements, training, and best practices. We will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner.

Providing an accessible and barrier-free environment is a shared effort, and as an organization, The Art Gallery of Hamilton is committed to working with the necessary parties to make accessibility for all a reality.

Sincerely,

Shelley Falconer President & CEO